

Equal Opportunities Workshop: Effectively Managing Diverse Teams



Why does it matter?

As the scientific environment gets more and more diverse, skills and tools on how to manage teams in this context are of utmost importance.

Content and impact

Throughout the course, we will highlight the positive impacts of diversity on team performance, creativity, and problem-solving capabilities. While acknowledging potential challenges, the focus will be on practical strategies to harness the benefits of diverse perspectives and experiences.

By the end of this course, participants will have gained valuable insights and tools to effectively manage and leverage diversity within their research teams, ultimately enhancing team performance and innovation.

Understanding Diversity and Its Impact: Diversity and its dimensions, benefits, challenges and opportunities in academia as well as case studies of successful diverse teams

Strategies for Effective Communication in Diverse Teams: Intercultural communication skills, language barriers, active listening and empathy, conflict resolution techniques.

Leveraging Diversity for Team Success: Creating an inclusive team culture, techniques for fostering innovation through diversity, performance management and future trends.

Homework: Develop a diversity action plan

Coach

Juliane Handschuh holds a PhD in neurobiology and has more than 10 years of research experience in the fields of molecular neuroscience and immunology. She uses this experience to support scientists in the context of human resource development as a freelance trainer for soft skills. Her focus is on strengthening key competencies such as (scientific) communication, leadership, career development and self-management.

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Gefördert durch

When and Where

Online-Workshop

10 + 14 January 2025, 9:00 – 12:00