

Equal Opportunities Workshop: Networking and other success factors for female scientists



Various studies show that having a diversified network is a key factor for success in academia. Due to different barriers to career opportunities, it is even more important for female scientists to actively and continuously engage in networking.

However, networking is sometimes considered ambivalent and difficult to manage: some feel conflicted about instrumental networking, even while recognising the importance of being well-connected. Which (gendered) beliefs, systematic phenomena (e.g., impostor phenomenon) or structural conditions could hold women back from searching for new ties, maintaining existing ties and developing as well as leveraging their potential and abilities?

In this workshop...

- we have an evidence-based and interactive look at these questions and structurally analyse where potential points of shifting these beliefs and boundaries are.
- female professors and PostDocs from the F3G network are invited to not only share their experiences and recommendations for an academic career, but also for networking.
- we discuss strategies and forms of networking to develop our social and professional networks in size, diversity and cohesiveness – for our own and other women's happiness, empowerment and success.

Coach

Dr. Lisa Horvath is a psychologist and consultant for universities and organisations. She did ten years of international research on topics such as women in leadership and science, gender-sensitive language, and fathers in organisations (e.g. University of Bern, New York University, TU Munich). She is a coach for university executives and staff, a lecturer (University of Graz), and a conceptual designer of university career programmes for female scientists and gender & diversity training.

Furthermore, she is a member of GenderWerkstätte, GMEI (Gender Mainstreaming Experts International) and FELIN (female leaders initiative). Her thematic focus is on gender & diversity awareness, sensibilisation & management in the context of biases (cognitive biases, gender biases and group biases), equal opportunity personnel selection and Appointment Committees and career empowerment for women (e.g. scientific location assessment, networking & collaboration, attendance & participation).

<http://www.drlisahorvath.at>

Contact:

SFB 1452 Geschäftsstelle

Friedrich-Alexander-Universität
Erlangen-Nürnberg

Egerlandstr. 3
91058 Erlangen

Friederike Agel
CLINT Coordinator
Email: friederike.agel@fau.de

www.clint.fau.de

Gefördert durch

When and Where

Face-to-face meeting, tba

24 + 25 September 2022, 9:00 – 12:30